

# Queensland / Northern Territory Learning and Development Professional of the Year

## Winner: Marc Ratcliffe

The winner of the Queensland / Northern Territory Learning and Development Professional of the Year Award is Marc Ratcliffe, Chief Executive Officer of MRWED Training and Assessment.

Marc is an icon in the Training and Assessment field, renowned for his commitment to develop the skills of vocational trainers and assessors. Specialising in training Trainers, Marc's company is a registered training organisation offering Certificate IV in Training and Assessment and related courses. MRWED is the licensee for the "Bob Pike Train-the-Trainer Boot Camp", and for the past five consecutive years, under Marc's leadership, has been recognised as an employer of choice.

Sharing his skills and knowledge through social media, blogs, newsletters and articles, Marc aims to make information accessible and available to a wide audience of learning and development professionals. He believes

in role modelling best practice training methods and has been invited to speak across Australia and around the globe. He has created innovative and responsive training programs and is continually seeking to improve his training.

Recognising the importance of forming positive relationships with students that last beyond the last training session, Marc has established a support unit to assist students on an ongoing basis. This has improved the quality and timeliness of student assessment submissions and enhanced the transfer of learning. He is a mentor to the MRWED leadership team and has developed the Learning Leaders Summit to encourage knowledge sharing among educators.

The words and phrases frequently used to describe Marc are innovative, entrepreneurial, a skilled communicator, engaging, passionate, inspirational, a role model, diligent, creative, and motivating. One of his colleagues said that Marc "is a passionate adult educator that

exemplified leadership and mentorship of all things adult education".

Accepting the award on Marc's behalf, his colleague Phillip Jefford described Marc as "a person so passionate about the development of people, that he is willing to share his knowledge with anybody. He is an inspiration to the industry and the people within it".

Marc has made an outstanding contribution and influenced the learning and development community both nationally and internationally through sharing his skills and knowledge and motivating trainers.

The judging panel noted that Marc has embraced a variety of mediums to get his message across to a wide range of training and learning professionals, in a unique and engaging way. Demonstrating passion, Marc's capacity to share his knowledge and skills and promoting the training profession has been a credit to his personal enthusiasm for our craft.



Pictured (L-R): Winner Marc Ratcliffe. AITD Board Director and National President Jeanne Marshall; AITD CEO Elizabeth Robinson and Phil Jefford, MRWED.